

## South West Cyber Resilience Centre

We commit to uphold the Armed

Forces Covenant and support the Armed Forces

Community. We recognise the contribution that Service personnel,

both regular and reservist, veterans and military

families make to our organisation, our community and to the country.

Signed on behalf of:

South West Cyber Resilience Centre Limited

- Signed: JRow (Digitally Signed) Name: Joseph Ross
- Position: Chief Technology and Finance Officer

Date: 18<sup>th</sup> October 2024



## **The Armed Forces Covenant**

An Enduring Covenant Between

The People of the United Kingdom His Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most, such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## **Section 1: Principles of The Armed Forces Covenant**

- 1.1 We, **South West Cyber Resilience Centre**, will endeavour to uphold the key principles of the Armed Forces Covenant:
  - Members of the Armed Forces Community should not face disadvantages arising from their service in the provision of public and commercial services.
  - In some circumstances special provision may be justified, especially for those who have given the most, such as the injured or bereaved.

## Section 2: Demonstrating our Commitment

2.1 We recognise the contribution that Service personnel, reservists, veterans, the cadet movement and military families make to our organisation, our community and to the country. We will seek to uphold the principles of the Armed Forces Covenant by:

- **Promoting the Armed Forces:** We will publish our Covenant Pledges on a dedicated Covenant page on our website.
- **Employment support to members of the Armed Forces Community:** We support Reservists by offering them additional days of annual leave in order to carry out their duties.
- **Communications, engagement and outreach:** We support and/or promote Armed Forces events, such as Armed Forces Day/Week, Reserves Day, the Poppy Appeal and Remembrance activities.
- **Communications, engagement and outreach:** We will display the Covenant and Employer Recognition Scheme logos in our communications and marketing where it is appropriate to do so.
- **Commercial:** The Armed Forces Community has fair access to our services and is not disadvantaged by their service. We offer veteran-owned businesses free support with their Cyber Resilience, and we signpost them to local trusted partners for other services required.
- **Education:** Promote training and opportunities for Service leavers, ex-Service personnel and their families.
- **Civic responsibilities:** promote and/or take part in remembrance and other ceremonial activities.

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Armed Forces Community and our customers on how we are doing.